



COUNTY OF ORANGE
OFFICE OF INDEPENDENT REVIEW

The mission of the Office of Independent Review (OIR) is to bring greater accountability and transparency to the Orange County Sheriff's Department through full-time civilian oversight.

Incidents OIR Monitors

- Internal Affairs Investigations
- Uses of Force
- Officer-Involved Shootings
- In-Custody Deaths
- Citizen Complaints
- Civil Litigation

About OIR

OIR was established by the Board of Supervisors in 2008 to "monitor, assist, oversee and advise" the Orange County Sheriff-Coroner Department (OCSD) in its handling of critical incidents and allegations of employee misconduct.

As it tracks investigations from beginning to end, OIR brings the public's

perspective to the OCSD process and helps ensure its legitimacy

Additionally, OIR's expertise in "best practices" helps OCSD with policy development and risk management .

OIR has unprecedented outsider access to OCSD's records, case files and decision-making. It works to help make internal reviews thorough, fair and effective, and reports to the Board of Supervisors and the public about results.

Contact Information

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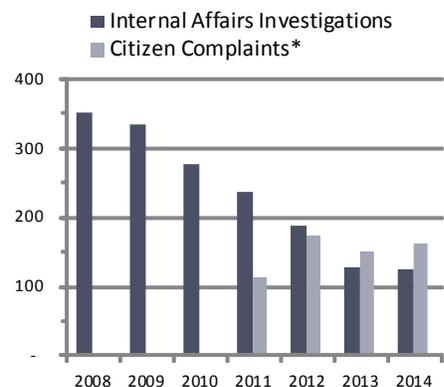
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OIR's Influence

- OIR monitors every misconduct case "real time" and consults with OCSD on outcomes. Its perspective helps promote thoroughness and effectiveness.
- OIR helps OCSD reduce liability and improve operations by contributing to systemic and policy reforms, including "decentralized discipline" and a comprehensive "force review" protocol.
- OIR's public reports provide a window into OCSD discipline and internal review.

OCSD Staff Misconduct



* OCSD's Commendation/Complaint system was implemented in 2011. It gives each unit direct responsibility for the initial review of complaints and has resulted in less cases being referred to Internal Affairs.